

Role Title

Civil Society Capacity Building Consultant

Role Information

Role Type	Location	Duration	Reports to:
Consultancy	Tripoli	88 Days	Team Leader

Project Background

EU for Civil Society Libya is a three-year project funded by the European Union (EU) and delivered by the British Council, ACTED and CILG-VNG. The project has the following key objective:

Strengthen democratic governance, accountability, and local development in Libya by empowering civil society actors to participate in decision-making processes.

Specific objectives linked to the main objective are:

Libyan CSOs' effectiveness, accountability, public perception, and participation in local governance initiatives are strengthened through:

- (1) Building the capacity of Libyan CSOs to become effective, accountable, and independent actors (SO1); and
- (2) Enhanced awareness among citizens, local authorities, and policy-makers of CSOs' role as partners in local development, planning, delivery and monitoring (SO2).

The project has three result areas:

- 1) The institutional, organizational, and technical capacities of CSOs are identified and strengthened through a needs-based approach,
- 2) appropriate infrastructural capacity is in place to support CSO initiatives, increase civic engagement, facilitate knowledge-sharing, and raise public awareness of CSO initiatives and successes, and
- 3) cooperation between CSOs and engagement of CSOs in local governance is reinforced through the implementation of concrete initiatives at the community level.

Purpose of the consultancy

The purpose of this consultancy is to design and deliver a capacity building programme supporting civil society organizations (CSOs) to build upon their existing local relationships and enhance their collaborative working through an inclusive lens. This will contribute to Result Area 3 by strengthening CSOs' skills in engaging in initiatives with multiple actors. The approach should strengthen CSO capacities to work in a conflict-sensitive manner and enhance sensitivity to marginalized actors supporting the principles of Do No Harm.

The consultant will work with the project team leader and the British Council's Civil Society Technical Adviser to co-design a capacity building programme that enhances collaborative engagement between local actors. This includes ensuring i) the capacity building programme tailored to the needs and experience of local CSOs, ii) there is a strong pathway to monitor change, and iii) there are clear recommendations for project iterative learning. It also includes

mentoring CSOs as they seek to apply in practice their new skills.

The consultant will work in close collaboration with the British Council's Civil Society Technical Adviser who will act as a learning partner throughout the consultancy.

Scope of works:

Programme development

- Undertaking desk research and using research already conducted by the project to identify gaps and needs to inform development of the capacity building programme.
- Designing and developing curricula and materials for skills workshops in collaboration with the British Council Civil Society Adviser.
- Identifying criteria and working with the project team to interview CSOs for selection to the capacity building programme.

Capacity development

- Co-deliver learning workshop(s) to CSOs online.
- Facilitate learning and reflection spaces including workshops with CSOs to review experience in the field.
- Provide technical advice on effective development of ideas for submission to grants application process.
- Providing mentoring/coaching of CSOs to apply skills supporting CSOs to identify, broker and grow opportunities for collaboration and working in partnerships with other local actors.

Monitoring and evaluation

- Support the Project Monitoring Evaluation and Learning (MEL) Manager to harvest data to meet Result Framework indicators.
- Develop and implement processes for capturing learning generated through mentoring.

Expected Deliverables

The Consultant will be responsible for the following deliverables/activities:

- Curriculum for CSO skills workshop(s) developed in collaboration with the British Council's Civil Society Technical Adviser.
- Deliver CSO workshop online with the British Council's Civil Society Technical Adviser.
- Member of interview panel to select CSOs for capacity building skills programme.
- Develop and deliver mentoring support to CSOs in applying new skills.
- Design and deliver CSO review workshop on applying skills and development of project proposals for grants submission.
- Support Project MEL Manager in monitoring and harvesting data to meet Results

Framework indicators.

- Produce reports to capture reflection, learning and updating of pathways of changes as CSOs learn.

Skills and Competencies

Qualification and skills:

Experience and Education:

- Minimum 5 years' experience of designing and delivering training and group facilitation to CSOs in Libya in both English and Arabic.
- Experience of mentoring or coaching. Experience of mentoring or coaching to civil society organisations would be an advantage.
- Experience and understanding of local context analysis tools and methodology.
- Excellent understanding of civil society organisations in Libya.
- Experience of monitoring and evaluation.

Language and skills:

- Language competency (professional level) in English and Arabic
- Strong communication skills and willingness to work collaboratively.

Contract details

The assignment is offered on a fixed- term basis for **88 working days** in total, spread over a 12 months period starting in January 2021.

A competitive fee in line with **large donor funded programmes** is offered. This will be agreed once the successful candidate is identified and will be commensurate with the successful candidate's previous experience.

Due to the constraints imposed by the COVID-19 pandemic, this assignment will initially be home-based. Should safety and security clearances be granted, the consultant will be required to conduct field missions in Libya. If conditions allow, some travel to Tunisia may also be required.

To apply

If you are interested in this vacancy, kindly submit your application by **January 27th 2021**

Your Application should include the following:

1. Your CV
2. A supporting statement highlighting how your experience and skills match the requirements of the assignment

Applications should be submitted by email to HRlibya@ly.britishcouncil.org
Please mention the consultancy role you are applying to in the subject

Please note that only short-listed candidates will be contacted.